Minutes of:	Arts SU Board of Trustees
Location:	Room G10, 1 Wilson Road, Camberwell, SE5 8LU
Date and Time:	3pm Monday 8th September 2025
Members:	Charmiane Chikiwa, (Chair), Dawn Buchanan, Zaine Cowan, Ayon Ghosh, Summer Lam, Jianing Lu, Andrew Morwood, Daisy Pile, Parul Shukra, Daryl Stenvoll-Wells, Ellie Walsh-O'Neill.
Apologies:	Sanskriti Bacchu, Martin Dodd.
In attendance:	Yemi Gbajobi, Chief Executive; Justina Cruickshank, Deputy Chief Executive (Operations & Services); Nick Smith, Company Secretary.

	Initial Items
1.	The chair **noted** apologies. The board agreed the timings for the agenda items. There were no declare conflicts of interest, request additional items of business and **agreed** timings for agenda items.
2.	The board **approved** the minutes of the June and August Trustee Boards. There were no actions arising to report.
3.	The board **noted** any actions taken by the Chair on behalf of the Trustee Board since the last meeting
4.	The board **noted** the subcommittee minutes
5.	The board **noted** a CEO report including KPIs a) The Trade Union had proposed a counter offer on the Cost of Living Allowance increase. This reduced increased for senior leaders. They had not agreed this yet but the board would be updated.
6.	The board **noted** an update on the end of year financial position a) The reserves position last audit was £375k but this was based on audited adjustments and it was now around £280k against a target of £300k. b) As such the end of year surplus of £48k should be used to replenish the reserves and, once the level of reserves was clear, if there was additional funds to spend then the board could decide how it was used. c) A list of prioritised actions would come to the board if there was a surplus to spend. **Action:** JC
7.	The board **approved** the risk register a) This had been recommended by the Audit subcommittee. b) An additional financial risk would be added based on the Auditor's treatment of a liability on the balance sheet and how this should be considered. c) Work on creating ethical guidelines for the use of Artificial Intelligence (AI) in student data had begun.
8.	The board **approved** an updated People strategy update a) These included mild changes as outlined in appendix 2 The board agreed to approve the action plan in appendix 3 via email. **Action**: NS
9.	The board **approved** a social justice action plan a) The board should agreed that this should be a 4 year rather than 3 year strategy.

	b) Outcomes were based on cultural change rather than meeting quotas or specific targets.
10	The board **noted** a paper on NUS affiliation a) This was purely factual based on the “benefit statement” for Arts SU. b) Officers felt that the communications around a political request from officers to NUS UK had been poorly managed and did not respond to political demands from members. c) Any options paper should explain how the financial benefits could be replaced but no further actions would be needed at this stage.
11.	The board **approved** a revised schedule of business
12.	The board **approved** a board development for the year ahead
13.	Trustees **noted** the new legislation for Director Registration.

Upcoming meetings

Tuesday November 25th, Tuesday March 3rd, Tuesday April 28th, Monday June 15th